



THE  
CITRUS COUNTY  
SHERIFF'S OFFICE

2022-2026

Strategic Plan

SHERIFF MIKE PRENDERGAST



# A MESSAGE FROM CITRUS COUNTY SHERIFF MIKE PRENDERGAST

Dear Citizen,

It is with great pride and privilege I present you the Citrus County Sheriff's Office 2022-2026 Strategic Plan. A significant amount of time and effort went into creating this four-year operations plan that will help guide our agency to better serve you, the citizens of our community. The strategic planning process allows our agency to considerably examine our strengths, areas for improvement, and available resources, to determine potential opportunities and areas of growth. Through this process, our agency leadership is able to build on our current efficiencies and develop new and innovative ways to best serve our community. I would like to thank each person who helped along the way because, without them, the **2022-2026** strategic plan would not be nearly as thoughtful, innovative, and comprehensive. I would also like to thank my Command Staff for facilitating our strategic planning process by asking tough questions and upholding our mission to deliver Excellence in Public Safety as we outline our goals and develop effective strategies to guide us to success. I am optimistic about the four years ahead for both the Citrus County community and the men and women of this agency. The future is bright and I look forward to continuing to work with you to help make Citrus County the Safest Community in Florida.

*Mike Prendergast*





IN GOD WE TRUST

CO

R. WATTS

GUARD

*Our office is strongly committed to tirelessly serving the citizens of Citrus County.*

**MISSION:**

**EXCELLENCE IN PUBLIC SAFETY**

**VISION:**

**CITRUS COUNTY IS THE SAFEST  
COMMUNITY IN FLORIDA**

**VALUES:**

**INTEGRITY  
SERVICE ABOVE SELF  
LOYALTY ABOVE ALL**

# Goal 01

***THE CITRUS COUNTY SHERIFF'S OFFICE  
SUSTAINS EXCELLENCE IN PUBLIC SAFETY  
THROUGH MULTIFACETED AND INNOVATIVE  
APPROACHES TO ENSURE COMMUNITY  
SAFETY.***



# STRATEGY

## ONE:

## Enforcement

**Objective 1.1.1:** To enhance response, reporting, and case preparation for incidents dealing with domestic violence, dating violence, and behavioral health issues.

**Objective 1.1.2:** Continually work with students, staff, and school administration to address juvenile crime and safety trends occurring on and off school campuses.

**Objective 1.1.3:** Proactively address emerging maritime and ATV issues throughout the county applying diverse enforcement strategies.

**Objective 1.1.4:** Utilize current and future technologies and partnerships to reduce traffic crashes and fatalities throughout Citrus County.

**Objective 1.1.5:** Continual implementation of enhanced marine, traffic, and drug enforcement initiatives, while seeking additional grant opportunities furthering our mission.

**Objective 1.1.6:** Continue combatting illicit narcotic activity in Citrus County through community and agency- wide initiatives, while simultaneously targeting prolific offenders.





# STRATEGY

## TWO: Education & Training

Objective 1.2.1: Annually conduct cross-divisional tabletop exercises measuring each division's preparedness to confront emerging community issues.

Objective 1.2.2: Enhance agency online platforms for public access to information such as arrests, periodic crime statistics, hot zones, hiring data, and personnel demographics.

Objective 1.2.3: Implementation of a residential All Hazards based education program.

Objective 1.2.4: Protect those most susceptible to missing/wandering by enhancing existing programs and seeking new opportunities to educate and train those affected.

Objective 1.2.5: Research expansion and practices of a Junior Explorer's program.

Objective 1.2.6: Enhance the education, professional development, and training of all personnel within the agency.

Objective 1.2.7: Research alternate techniques in regards to response to resistance and vehicle pursuits.

# STRATEGY

## THREE:

# Partnerships

**Objective 1.3.1:** Proactively address community behavioral health issues by strengthening partnerships and seeking new opportunities.

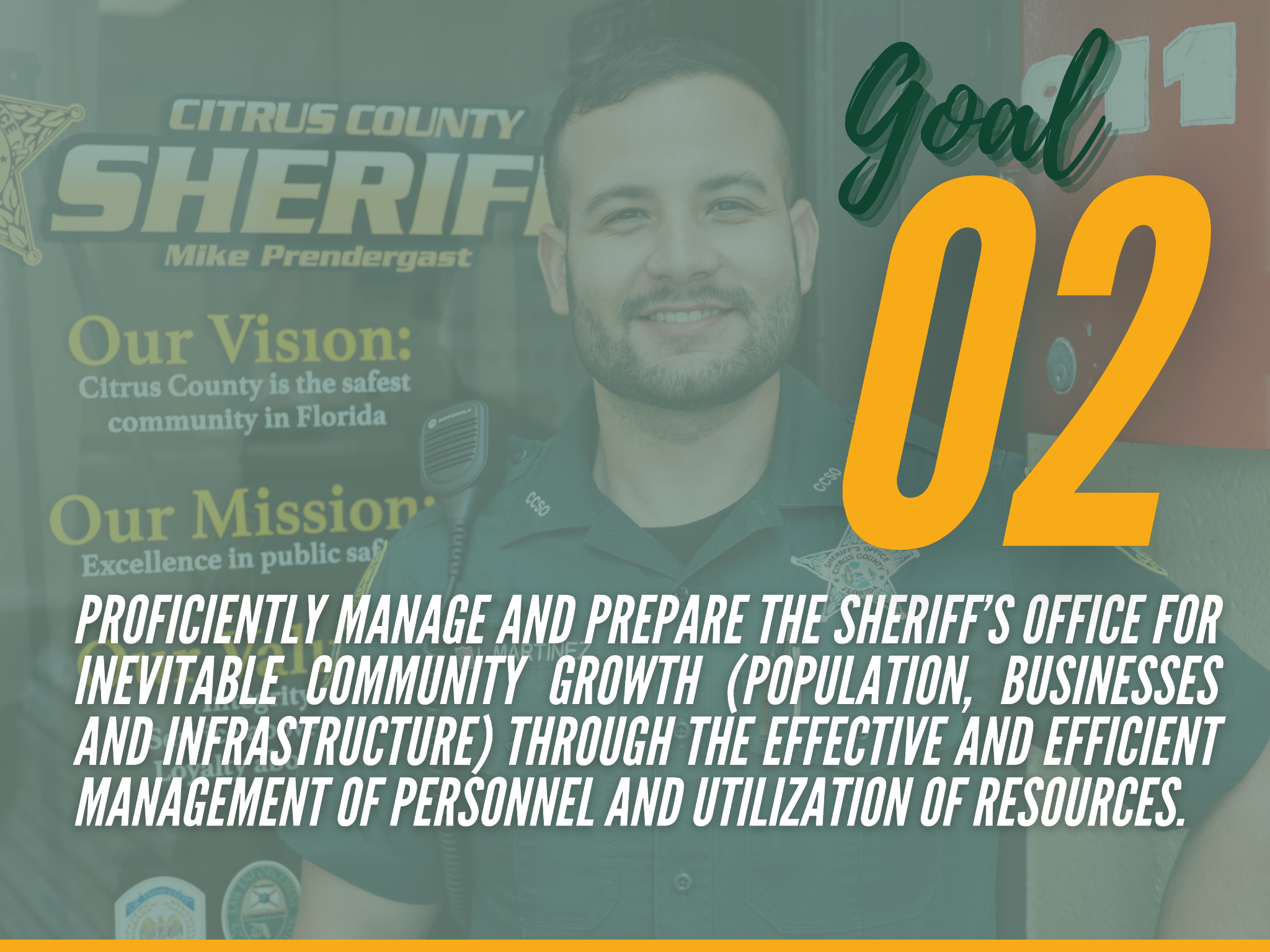
**Objective 1.3.2:** Conduct Emergency Drills (fire, active assailant, etc.) at the Courthouse and all Sheriff's Office buildings in coordination with existing stakeholders.

**Objective 1.3.3:** Combat criminal activity and community concerns by leveraging our resources and personnel through Federal, State, and local partnerships.

**Objective 1.3.4:** Enhance community awareness by continuing to engage civic groups, stakeholders, and institutions throughout Citrus County.

*Would you like to  
partner with our office?*

If so, give our Community Relations Team a call at (352)726-4488.



**CITRUS COUNTY**  
**SHERIFF**  
*Mike Prendergast*

# Goal 02

**Our Vision:**  
Citrus County is the safest  
community in Florida

**Our Mission:**  
Excellence in public safety

***PROFICIENTLY MANAGE AND PREPARE THE SHERIFF'S OFFICE FOR INEVITABLE COMMUNITY GROWTH (POPULATION, BUSINESSES AND INFRASTRUCTURE) THROUGH THE EFFECTIVE AND EFFICIENT MANAGEMENT OF PERSONNEL AND UTILIZATION OF RESOURCES.***

# STRATEGY

## ONE:

## Effective use and Enhancement of Resources

Objective 2.1.1: Expand Quality Assurance Program across the agency enterprise.

Objective 2.1.2: Increase agency staffing commensurate to the growth of Citrus County to meet the needs of the community.

Objective 2.1.3: Monitor and prepare for the potential impacts the Suncoast Parkway and Florida Turnpike expansion will have on our community.

Objective 2.1.4: Deploy a state of the art application process for all internal and external applicants.

Objective 2.1.5: Develop a regimented program for mentoring and training personnel for continuous succession leadership.

Objective 2.1.6: Explore innovative solutions to enhance the agency's enforcement, intelligence, and analytical capabilities.



# STRATEGY

## TWO:

Fiscal responsiveness reflective of  
accountability and growth

Objective 2.2.1: Continually conduct staffing and pay analyses to recruit and retain high performing employees.

*To start your career with CCSO, visit our website at  
[www.sheriffcitrus.org](http://www.sheriffcitrus.org)*

*Goal*

03



***CONTINUALLY PREPARE THE SHERIFF'S OFFICE FOR TECHNOLOGICAL ADVANCEMENTS AND PROPERLY DEPLOY RESOURCES TO ENHANCE DIGITAL INFRASTRUCTURE WHILE SIMULTANEOUSLY SAFEGUARDING THE COMMUNITY AGAINST CRIMINALITY.***

# STRATEGY

## ONE:

Ensure Information Technology infrastructure meets the growing needs of the Citrus County Sheriff's Office

Objective 3.1.1: Annually review and test the competence of the agency's information technology security and disaster recovery/backup systems.

Objective 3.1.2: Evaluate opportunities to migrate agency infrastructure to cloud based solutions.

Objective 3.1.3: Implement body worn and dash cameras to applicable personnel.

*Did you know?*

Identity theft is the fastest-growing crime in America.





# STRATEGY

## TWO: Agency-wide Initiatives

**Objective 3.2.1:** Ensure an effective transition from Uniform Crime Reporting to Florida Incident Based Reporting System.

**Objective 3.2.2:** Enhance Security Awareness Training (SAT) program to better educate agency personnel on network security and defenses.

*Since June 2, 1887 we have served selflessly, protecting the citizens of Citrus County.*

We continue to build upon our rich legacy in our unwavering efforts to serve our community.  
Remember, we are always here when you need us – day or night, we'll answer your call.



# *SPECIAL THANK YOU TO OUR COMMAND STAFF*



*Colonel Elena Vitt*



*Colonel Justin Ferrara*



*Capt. Misty Cleudemey*



*Director  
William DiGeloromo*



*Director  
Tracy Seffern*



*H.R Manager  
Cindy Bunch*



*Capt. John Novy*



*Capt. Brian Spiddle*

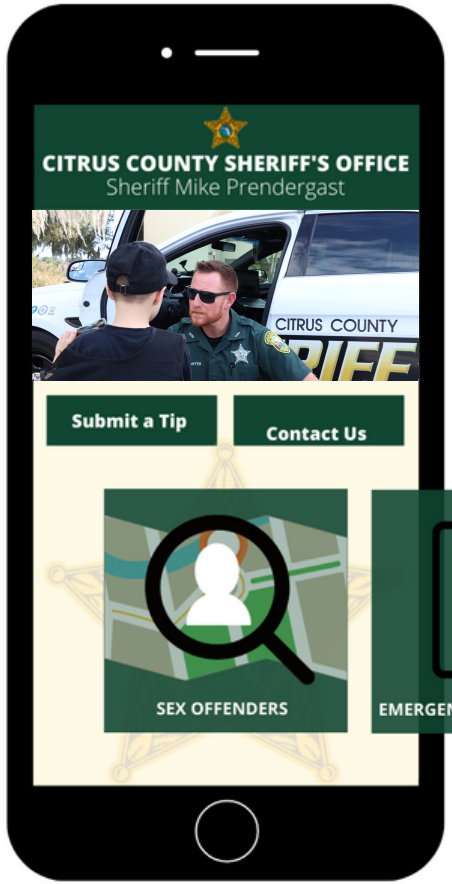


*Capt. Troy Hess*



*Capt. Joe Casola*

Take Us  
with you!



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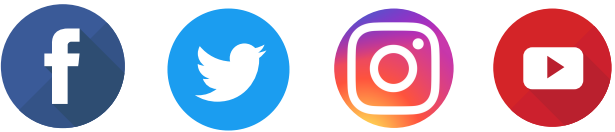
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